



Occupational Health and Safety Policy





**FROM TODAY
TO THE FUTURE**



Occupational Health And Safety

Occupational health and safety are our top priorities in all our holding companies, and it is essential for our employees and suppliers to adhere to the established rules and processes in this regard.

With this aim in mind, within the scope of Occupational Health and Safety:

- We organize training programs to raise awareness of health and safety.
- We regularly conduct drills, identify and prevent health and safety risks, and take preventive actions.
- We work to prevent possible occupational accidents and occupational diseases and create action plans against potential risks.
- We conduct studies on the identification, prevention, and improvement of hazards originating from the work environment and employees by performing risk assessments, emergency action plans, and analyses.
- We identify hazards, assess risks, and take proactive actions to eliminate the negative effects of our activities on our employees.
- We aim to ensure the continuity of the occupational health and safety management system and are committed to continuous improvement with new applications and feedback from our employees.
- We provide our employees with first aid, protective health, and safety services to prevent them from developing occupational diseases.
- We fulfill all legal obligations and all requirements requested by our stakeholders within the framework of our national legislation.
- We provide sufficient resources to conduct the necessary training on occupational health and safety issues for our employees and subcontractors, and support awareness-raising activities.